

For information about the McKinsey 7-S Framework, visit www.mindtools.com/rs/7S.

Current Situation (Point A)

	Shared Values	Strategy	Structure	Systems	Style	Staff	Skills
Shared Values							
Strategy							
Structure							
Systems							
Style							
Staff							
Skills							

Future Situation (Point B)

	Shared Values	Strategy	Structure	Systems	Style	Staff	Skills
Shared Values							
Strategy							
Structure							
Systems							
Style							
Staff							
Skills							