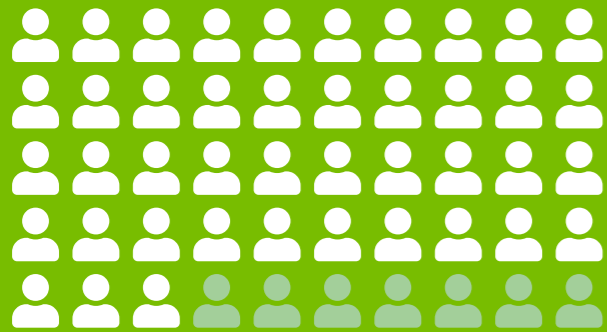
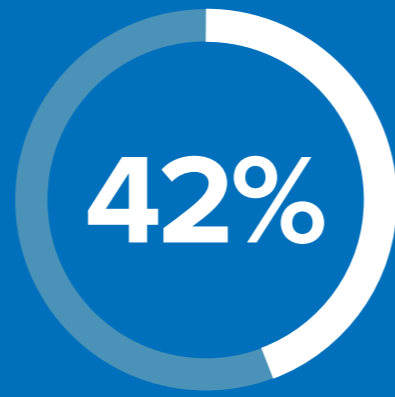


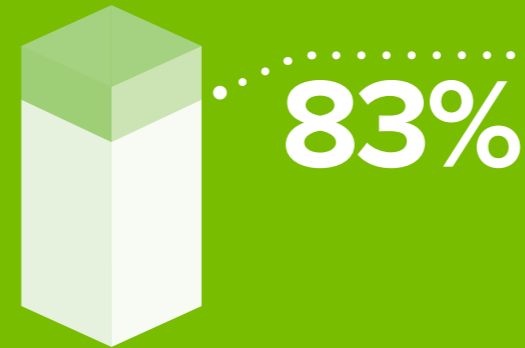
# 8 Reasons to Make Learning and Development a Priority



86 percent of employees said it is important for employers to provide learning opportunities.



Of employees say learning and development is the second most important benefit when deciding where to work.



Of employees who work for a company that provides learning opportunities feel happier in their jobs.



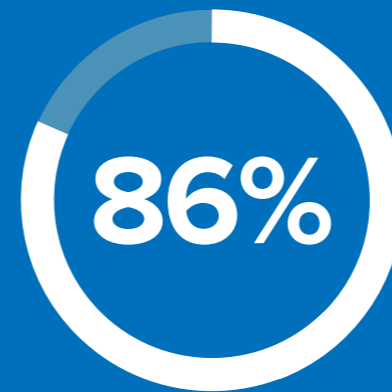
Businesses with a strong learning culture enjoy employee engagement and retention rates around 30-50 percent higher than those that don't.



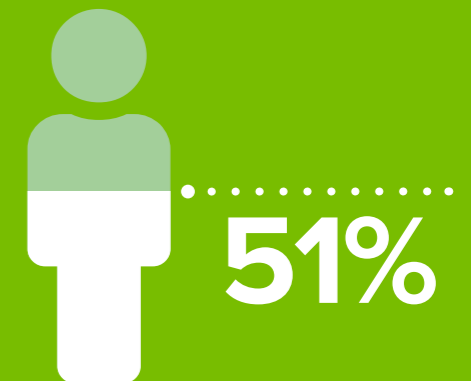
Of companies who cited leadership and management development as their top priority had an increased year on year turnover.



The cost to replace an employee can cost up to a 1/3 of their annual salary.



Offering career training and development would keep 86 percent of millennials from leaving their current position.



Of employees would quit their job if training was not offered.