

Top 3 L&D challenges for learner engagement:



Not enough time



Development not seen as a priority



Lack of resources



Percentage of organizations who are **increasing or retaining** their L&D budget.

Top 3 approaches L&D practitioners want to try in their organizations this year:



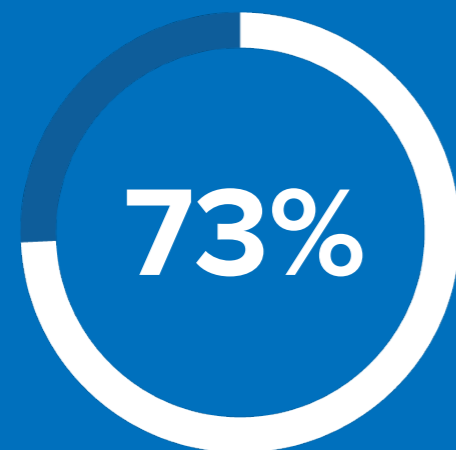
Social learning



Personalization



Internal marketing



Percentage of L&D practitioners who believe the **role of online learning is increasing**.

Top 3 reasons why businesses invest in L&D:



Increase organizational agility



Employee engagement



Develop a competitive advantage

When asked to rate the **success of reinforcing and sustaining learning** in their people, L&D practitioners gave their organizations an average of **3.14/5**

